



Australian Federation of  
Disability Organisations

**Brisbane - Canberra - Sydney - Melbourne**

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## **EXPRESSIONS OF INTEREST: AFDO BOARD 2022-2023**

The Australian Federation of Disability Organisations (AFDO) is a **Disabled People's Organisation (DPO)**. AFDO is seeking to evolve our Board of Governance in order to best advocate for people with a disability across a wide range of lived experiences.

We are now proactively seeking expressions of interest from people with a disability who may be interested in being nominated for the AFDO Board for the 2022 AGM election process and for potential casual and co-opted vacancies.

To be considered for these vacancies you would need to be active in disability human rights and/or advocacy. We are seeking to broaden AFDO's connections, so you do not necessarily have to be currently connected with AFDO or with existing AFDO Member Organisations.

If you'd like to express interest, we'd love to hear from you. The proposed process is that:

1. Individuals – particularly those aligned with our priority areas of capability, diversity and connection (listed below) - lodge an initial EOI with AFDO
2. An AFDO Board Recruitment Committee member will liaise with you, including potentially linking you with a nominating AFDO member organisation
3. Individuals can then decide to choose to be put forward as candidates for the Board election, or potentially for a later casual or co-opted vacancy

We propose recruiting up to an additional five Board members at this AGM.

## **PRIORITY AREAS OF CAPABILITY, DIVERSITY AND CONNECTION**

Almost all AFDO Board members are required to have a lived experience of disability.

In addition to having lived experience of disability, we are now particularly seeking expressions of interest from individuals as follows.

## Capability

- Experience in advocacy, particularly advocacy to government (in Disability or in any context)
- Experience in strategy formulation and implementation
- Experience as a CEO, Executive or Senior Management Experience
- Experience in business development and/or fundraising and/or social enterprise
- Experience in research, evaluation and/or social policy

Note: **We are also specifically seeking an individual who holds an accounting qualification, and has experience in accounting, finance, law, and/or risk management related corporate/commercial skills.**

## Diversity

- Indigenous people
- Members of LGBTQIA+ communities
- Gen Z or Millennials
- People of CALD background
- People living in rural, regional or remote Australia

## Connection

- High-level strong relationships within disability field
- High-level strong relationships with business, government and other parts of the community

## EXPRESSIONS OF INTEREST

AFDO upholds the UNDHR and UNCRDP, and upholds principles of both Equal Opportunity and Affirmative Action. AFDO covers Board members' travel and other costs, and a small sitting fee for Executive and Board meetings. We aim to ensure high standards of accessibility in all aspects of governance and all our activities. Please forward your EOI to Tracylee Arestides at [CEO@afdo.org.au](mailto:CEO@afdo.org.au).

Your initial EOI does not need to be extensive: please briefly outline your lived experience as a person with a disability, and your connection to the priority area(s) of capability, diversity and connection listed above. You are welcome to also attach your CV. We will then contact you for next steps. If you have questions or would like a brief introductory discussion, please contact Tracylee as above.

Expressions of interest close at 5pm, Wednesday 14<sup>th</sup> September 2022.